

COMMISSION FILE NO: 21-089-6 **DATE INTRODUCED:** June 14, 2021

INTRODUCED BY: Executive Director (Signature on File in the Office of the Commission)

REFERRED BY COMMISSION CHAIRPERSON TO: Policy, Finance, and Personnel Committee

RELATING TO: Authorizing the Executive Director to Provide One Additional Personal Day to Employees Required to Report to MMSD through the 2020 Pandemic for Regulatory and Permit Compliance and Continuation of Capital Improvement Program

SUMMARY:

The Commission is requested to authorize the Executive Director to provide one additional personal day, eight hours, to 59 employees who reported to their District office space during the Coronavirus 2019 (COVID-19) pandemic in 2020.

In March 2020, the District initiated its Business Continuity Plan to protect employees from the spread of COVID-19. This Plan immediately transitioned staff to work virtually from home when applicable.

Throughout 2020, the District maintained the capital improvement program, State required District asset marking (Diggers Hotline), and regulatory requirements for laboratory analysis. Those employees affiliated with this work were required to come to their District assigned office space and field assignments, and, as such, they could not work virtually from home.

The District would like to recognize and thank those employees who came into the office during stressful times brought on by the pandemic to maintain the capital improvement program and permit compliance. Their dedication helped the District continue to achieve and excel at meeting regulatory goals.

ATTACHMENTS: **BACKGROUND** ☐ **KEY ISSUES** ☐ **RESOLUTION** ☒
FISCAL NOTE ☐ **S/W/MBE** ☐ **OTHER** ☒ Listing of Eligible Employees

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05-26-21

COMMITTEE ACTION: _____ **DATE:** _____

COMMISSION ACTION: _____ **DATE:** _____

RESOLUTION

Authorizing the Executive Director to Provide One Additional Personal Day to Employees Required to Report to MMSD through the 2020 Pandemic for Regulatory and Permit Compliance and Continuation of Capital Improvement Program

RESOLVED, by the Milwaukee Metropolitan Sewerage Commission, that the Executive Director is authorized to provide one additional personal day, eight hours, to 59 employees who reported to their District assigned office space during the Coronavirus 2019 pandemic in 2020 for regulatory and permit compliance and continuation of the capital improvement program.