ATTACHMENT 1
MMSD Management/Non-Represented 2017 Pay Structure

Grade

|  | Minimum | Midpoint | Maximum |
| ---: | :---: | :---: | :---: |
| 21 | $\$ 189,000$ | $\$ 222,400$ | $\$ 266,900$ |
| 20 | $\$ 156,300$ | $\$ 183,900$ | $\$ 220,700$ |
| 19 | $\$ 136,800$ | $\$ 160,900$ | $\$ 193,100$ |
| 18 | $\$ 125,200$ | $\$ 147,300$ | $\$ 176,800$ |
| 17 | $\$ 114,600$ | $\$ 134,800$ | $\$ 161,800$ |
| 16 | $\$ 105,000$ | $\$ 123,500$ | $\$ 148,200$ |
| 15 | $\$ 96,100$ | $\$ 113,100$ | $\$ 135,700$ |
| 14 | $\$ 88,100$ | $\$ 103,700$ | $\$ 124,400$ |
| 13 | $\$ 80,900$ | $\$ 95,200$ | $\$ 114,200$ |
| 12 | $\$ 74,400$ | $\$ 87,500$ | $\$ 105,000$ |
| 11 | $\$ 68,400$ | $\$ 80,500$ | $\$ 96,600$ |
| 10 | $\$ 63,000$ | $\$ 74,100$ | $\$ 88,900$ |
| 9 | $\$ 58,000$ | $\$ 68,200$ | $\$ 81,800$ |
| 8 | $\$ 53,500$ | $\$ 62,900$ | $\$ 75,500$ |
| 7 | $\$ 49,400$ | $\$ 58,100$ | $\$ 69,700$ |
| 6 | $\$ 39,700$ | $\$ 46,700$ | $\$ 56,000$ |
| 5 | $\$ 34,500$ | $\$ 40,600$ | $\$ 48,700$ |
| 4 | $\$ 30,000$ | $\$ 35,300$ | $\$ 42,400$ |
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