

**COMMISSION FILE NO:** 16-166-12 **DATE INTRODUCED:** December 5, 2016

**INTRODUCED BY:** Executive Director (Signature on File in the Office of the Commission)

**REFERRED BY COMMISSION CHAIRPERSON TO:** Policy, Finance, and Personnel Committee

**RELATING TO:** Approval to Create One Senior Project Manager and One Senior Project Manager (Non-PE) Position

**SUMMARY:**

The Commission is requested to authorize the Executive Director to create two Senior Project Manager positions, one Non-professional Engineer (PE) Senior Project Manager position at 668 points, pay grade 12, and one Senior Project Manager position at 749 points, pay grade 13. The Senior Project Manager (Non-PE) will address workload issues associated with the Executive Director's office, better connecting the Community Outreach and Business Engagement (COBE) Division and the Planning, Research, and Sustainability (PRS) Division. This connection is particularly important at the intersection of green infrastructure and outreach, and the position will also manage a new initiative related to climate resiliency. The second position will address workload issues in PRS related to water reclamation facilities (WRF's) planning, including the Dewatering and Drying Facility and analysis of processes at the WRF's to determine the proper implementation of new and existing processes. Process planning includes determining cost effective, energy efficient, and life-cycle costs for proposed changes at the WRF's. There is adequate capital and operations and maintenance budget to accommodate these two positions.

**ATTACHMENTS:** **BACKGROUND** ☐ **KEY ISSUES** ☒ **RESOLUTION** ☒  
**FISCAL NOTE** ☒ **S/W/MBE** ☐ **OTHER** ☐ \_\_\_\_\_

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**COMMITTEE ACTION:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

**COMMISSION ACTION:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

## **KEY ISSUES**

### **Approval to Create One Senior Project Manager Position and One Senior Project Manager (Non-PE) Position**

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The Senior Project Manager Non-PE position would work for the Executive Director as well as with other Senior Project Managers, Project Managers, and Community Affairs and Outreach Coordinators in COBE and PRS. The position would manage a new Regional Resiliency Infrastructure Plan that would expand on strategic and long-range planning by adding resiliency and sensitivity analyses to a variety of factors that impact District infrastructure. Urban populations like the District's region face increasing challenges from natural and manmade pressures, such as rapid urbanization, climate change, terrorism, and increased risks from natural hazards. As a result, the District must learn to adapt and thrive in the face of diverse challenges in an uncertain world. The Senior Project Manager Non-PE will ultimately help develop strategies to foster a more resilient region.

In addition, the Senior Project Manager Non-PE would work with PRS to implement a Great Lakes Restoration Initiative grant-funded project with the Sixteenth Street Community Health Centers and Layton Boulevard West Neighbors to implement neighborhood-wide green infrastructure projects on private property. The projects are targeted for highly impervious areas of the region and will serve as a model for scaling up implementation in the future.

The second Senior Project Manager position would work for the Manager of Engineering Planning in the PRS Division and would manage projects related to processes at the WRF's, including water reclamation processes, biosolids handling, and energy management to meet the District's 2035 Vision goals. In addition, the Senior Project Manager position would provide assessments and solutions to problems relating to wastewater processes in the present and plan for future operations and management of systems. The Senior Project Manager will coordinate with the Environmental Research Manager to ensure new technologies are applicable for consideration at the District's WRF's. The Project Engineer will report to this position.

## **RESOLUTION**

Approval to Create One Senior Project Manager Position and One Senior Project Manager – Process Position

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**RESOLVED**, by the Milwaukee Metropolitan Sewerage Commission, that the Executive Director is authorized to create one Senior Project Manager (Non-professional Engineer) position at 668 points, pay grade 12, and one Senior Project Manager position at 749 points, pay grade 13.