

COMMISSION FILE NO: 25-153-11 **DATE INTRODUCED:** November 3, 2025

INTRODUCED BY: Executive Director

REFERRED BY COMMISSION CHAIRPERSON TO: Policy, Finance, and Personnel Committee

RELATING TO: Revise Commission Policy 1-77.28, Staffing, Recruitment, and Hiring Practices

SUMMARY:

The Commission is requested to approve the attached revisions to Commission Policy 1-77.28, Staffing, Recruitment, and Hiring Practices.

In 2020, District staff presented comprehensive Commission Policy changes to the Commission for approval. In that effort, many policies were eliminated due to redundancy and/or outdated or inaccurate practices or terminology, or to combine into other policies for better fit and organization. Since 2020, staff continue to routinely review policies for needed updates.

Human Resources staff reviewed this policy and corrected minor clerical errors. Language referring to the District's Affirmative Action Plan was removed due to the elimination of Commission Policy 1-77.52, Affirmative Action in June 2025.

ATTACHMENTS: **BACKGROUND** ☐ **KEY ISSUES** ☐ **RESOLUTION** ☒
FISCAL NOTE ☐ **S/W/MBE** ☐ **OTHER** ☒ Redline and clean policies

PFP_Revise_Policy_1-77.28_Staffing_Recruitment_Hiring_legislative_file.docx
10-15-25

COMMITTEE ACTION: _____ **DATE:** _____

COMMISSION ACTION: _____ **DATE:** _____

RESOLUTION

Revise Commission Policy 1-77.28, Staffing, Recruitment, and Hiring Practices

RESOLVED, by the Milwaukee Metropolitan Sewerage Commission, that Commission Policy 1-77.28, Staffing, Recruitment, and Hiring Practices, is hereby revised as shown in the attached policy.