

Item 7 REVISED

COMMISSION FILE NO:	24-132-10	DATE INTRODUCED:	October 14, 2024	
INTRODUCED BY:	Executive Director (Signature on File in the Office of the Commission)			
REFERRED BY COMMISSION CHAIRPERSON TO: Policy, Finance, and Personnel Committee				

**RELATING TO**: Authorizing the Executive Director to Execute Amendment Six to the Extension Agreement for Management, Operations and Maintenance Services with Veolia Water Milwaukee, LLC

## SUMMARY:

The Commission is requested to authorize the Executive Director to execute Amendment Six to the Extension Agreement for Management, Operations and Maintenance (O&M) Services between Veolia Water Milwaukee, LLC, (Veolia) and the Milwaukee Metropolitan Sewerage District (Extension Agreement).

The Extension Agreement is a 10-year agreement that began on March 1, 2018, and will end on February 29, 2028. Veolia has been providing operations and maintenance services to the District since March 1, 2008.

Over the next decade, the District's capital budget allocates over \$2 billion for improvements at both water reclamation facilities (WRF's) and within the conveyance system. Input from Veolia's operations and maintenance staff is essential during the design phase to ensure consideration of their perspectives. Their insights are also crucial for developing interim operation plans and mitigating risks during facility construction. Additionally, their involvement is key to effectively transitioning newly constructed facilities into routine operations.

Given these circumstances, the District and Veolia have recognized the need for additional staff to enable this work to be completed. Veolia submitted a staffing plan initiative to the District in March 2024 from which the District and Veolia began discussions on the needs and ways to meet the needs for the remainder of the Extension Agreement.

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## SUMMARY (Cont'd)

Authorizing the Executive Director to Execute Amendment Six to the Extension Agreement for Management, Operations and Maintenance Services with Veolia Water Milwaukee, LLC

The District and Veolia have agreed that there is a mutual benefit to create and fill five additional Veolia positions to provide the resources to meet these needs. The five positions are:

- 1. Shift Supervisor
- 2. Field Plant Maintenance Worker
- 3. Electrician
- 4. Commissioning Engineer
- 5. Reliability Engineer

The intent of the first three positions listed is to enable Veolia staff to provide input during the design phase. These positions are already present in the Veolia staffing plan and have defined job requirements, duties, and responsibilities. The intent of the fourth is to coordinate and collaborate with District construction management staff during transition of improvements into operations. The intent of the fifth position is to increase availability and uptime of existing and newly constructed equipment. These are new positions to both Veolia and the District. Upon Commission approval of this authorization, the District and Veolia will work together to further define the requirements, roles, and responsibilities of these two positions and incorporate the roles into practices and procedures.

Veolia's estimate of the cost for these additional positions is \$960,000 per year, which is currently included in the District's proposed 2025 budget. This amount will be adjusted by the base cost adjustment factor annually beginning on January 1, 2026. Payment will be based on the actual costs incurred by Veolia when the positions are filled plus overhead and margin.

## RESOLUTION

Authorizing the Executive Director to Execute Amendment Six to the Extension Agreement for Management, Operations and Maintenance Services with Veolia Water Milwaukee, LLC

**RESOLVED**, by the Milwaukee Metropolitan Sewerage Commission, that the Executive Director is authorized to execute Amendment Six to the Extension Agreement for Management, Operations and Maintenance Services between the Milwaukee Metropolitan Sewerage District and Veolia Water Milwaukee, LLC.