

COMMISSION FILE NO: 25-103-7 **DATE INTRODUCED:** July 14, 2025

INTRODUCED BY: Executive Director (Signature on File in the Office of the Commission)

REFERRED BY COMMISSION CHAIRPERSON TO: Policy, Finance, and Personnel Committee

RELATING TO: Change Order Request, Contract P-3139, Fresh Coast Works Project

SUMMARY:

The Commission is requested to authorize the Executive Director to execute a change order to Contract P-3139, Fresh Coast Works Project, with Employ Milwaukee, Inc., in an amount not to exceed \$87,000 for a total contract cost of \$386,000.

Contract P-3139 is funded through a three-year United States Department of Labor (USDOL) Community Demonstration Project grant, which started on March 1, 2023, and ends February 26, 2026. Through this contract, Employ Milwaukee provides water sector career navigation services, support services, coordination of training/educational courses, and paid work experience to prepare and place participants in careers in the water industry.

USDOL approved modifying the District's grant language and budget to expand the use of on-the-job training funds to a broader category designated as paid work experience, which now also include incumbent worker training and internships. Expanding how the paid work experience funding can be utilized has allowed the District to increase its ability to serve participants with different training options.

The proposed change order allows for additional participants to be served via paid work experience and for related training/educational instruction. Furthermore, it provides additional career navigator staff time through the end of the grant period to help ensure that grant performance goals are achieved.

ATTACHMENTS: **BACKGROUND** ☒ **KEY ISSUES** ☐ **RESOLUTION** ☒
FISCAL NOTE ☒ **S/W/MBE** ☐ **OTHER** ☐ _____

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COMMITTEE ACTION: _____ **DATE:** _____

COMMISSION ACTION: _____ **DATE:** _____

SUMMARY (Cont'd)

Change Order Request, Contract P-3139, Fresh Coast Works Project

CONTRACT COST CHANGES

	AMOUNT	PERCENTAGE INCREASE OVER ORIGINAL CONTRACT	AUTHORIZED BY	SWMBE
Original Contract	\$299,000		Executive Director	0%
Requested Change Order	\$87,000	29.1%	Request of Commission	0%
Total Change Orders	\$87,000	29.1%		0%
TOTAL	\$386,000			0%

BACKGROUND

Change Order Request, Contract P-3139, Fresh Coast Works Project

The Fresh Coast Works Project is designed to increase the awareness of meaningful careers in the water sector and help ensure that the workforce is reflective of the Milwaukee region using a four-pronged approach:

- **Awareness and Recruitment:** Developing eight career pathway maps for the District and Veolia Water Milwaukee, LLC, positions and four career videos. This career information establishes a strong foundation by educating potential candidates about career opportunities. (270 individuals)
- **Career Navigation and Support:** Providing a water sector career navigator to manage career development plans, which includes career assessments and alignment of career interests to career options, and providing personalized guidance to connect individuals with essential training, education, and credentials. (135 individuals)
- **Practical Work Experience:** Offering hands-on learning through work-based programs like the Fresh Coast Ambassador program, on-the-job training, and paid internships. (64 individuals)
- **Job/Educational Placement:** Facilitating direct connections between participants, employers, and educational opportunities. (48 individuals)

Subrecipients play crucial roles in delivering these activities: the Council for Adult and Experiential Learning developed the career pathway maps; Source Ten with youth-informed design from True Skool developed four career videos; Milwaukee Community Services Corp manages the Fresh Coast Works Ambassador program; and Employ Milwaukee provides career navigation, paid work experience administration, and placement services.

Additionally, this project has fostered greater collaboration among the District, Veolia Water Milwaukee, LLC, and Milwaukee Water Works related to each entity's respective workforce talent needs. Along with the efforts of many District staff, all these partners are contributing to the program's overall goal of developing a future workforce that is reflective of the Milwaukee region.

RESOLUTION

Change Order Request, Contract P-3139, Fresh Coast Works Project

RESOLVED, by the Milwaukee Metropolitan Sewerage Commission, that the Executive Director is authorized to execute a change order to Contract P-3139, Fresh Coast Works Project, with Employ Milwaukee, Inc., in an amount not to exceed \$87,000 for a total contract cost of \$386,000.