

**COMMISSION FILE NO:** 25-102-7 **DATE INTRODUCED:** July 14, 2025

**INTRODUCED BY:** Executive Director

**REFERRED BY COMMISSION CHAIRPERSON TO:** Policy, Finance, and Personnel Committee

**RELATING TO:** Rescind Commission Policy 1-73.22, Memberships, Subscriptions, Licenses, and Certifications, and Revise Commission Policy 1-77.04, Training, Certification, and Educational Reimbursement

**SUMMARY:**

The Commission is requested to rescind Commission Policy 1-73.22, Memberships, Subscriptions, Licenses, and Certifications, and to approve the attached revisions to Commission Policy 1-77.04, Training, Certification, and Educational Reimbursement.

In 2020, District staff presented comprehensive Commission Policy changes to the Commission for approval. In that effort, many policies were eliminated due to redundancy and/or outdated or inaccurate practices or terminology, or to combine into other policies for better fit and organization. Since 2020, staff continue to routinely review policies for needed updates.

Staff proposes to eliminate Commission Policy 1-73.22, Memberships, Subscriptions, Licenses, and Certifications, as much of the content is duplicative or can be placed well within Commission Policy 1-77.04, Training, Certification, and Educational Reimbursement.

Staff proposes to retitle Commission Policy 1-77.04, Training, Certification, and Educational Reimbursement, to Training, Professional Certification and Licensing, Memberships, and Educational Reimbursement. Additionally, content from Commission Policy 1-73.22, Memberships, Subscriptions, Licenses, and Certifications, is proposed to be incorporated into this policy. These recommended changes reduce duplicity and clarify current practice.

**ATTACHMENTS:** **BACKGROUND** ☐ **KEY ISSUES** ☐ **RESOLUTION** ☒

**FISCAL NOTE** ☐ **S/W/MBE** ☐ **OTHER** ☒ Redlined and clean policies

*PFP\_Training\_Education\_Policies\_legislative\_file.docx*  
06-25-25

**COMMITTEE ACTION:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

**COMMISSION ACTION:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

## **RESOLUTION**

Rescind Commission Policy 1-73.22, Memberships, Subscriptions, Licenses, and Certifications, and Revise Commission Policy 1-77.04, Training, Certification, and Educational Reimbursement

---

**RESOLVED**, by the Milwaukee Metropolitan Sewerage Commission, that Commission Policy 1-73.22, Memberships, Subscriptions, Licenses, and Certifications, is rescinded, and that Commission Policy 1-77.04, Training, Certification, and Educational Reimbursement, is hereby revised as shown in the attached policies.