



**COMMISSION FILE NO:** 24-118-9 **DATE INTRODUCED:** September 9, 2024

**INTRODUCED BY:** Executive Director (Signature on File in the Office of the Commission)

**REFERRED BY COMMISSION CHAIRPERSON TO:** Policy, Finance, and Personnel Committee

**RELATING TO:** Revise Commission Policy 1-77.28, Staffing, Recruitment, and Hiring Practices

**SUMMARY:**

The Commission is asked to approve the attached revisions to Commission Policy 1-77.28, Staffing, Recruitment, and Hiring Practices.

The proposed changes add apprentices to the types of positions available at the District, which were previously unidentified. Also added is reference to the Wisconsin Retirement System as a location from where a District retired employee could draw a pension as it relates to rehiring retirees. Effective January 1, 2024, all new hires are members of the Wisconsin Retirement System, and the policy change outlines the provisions under which a retiree can be rehired when drawing upon a pension. The current policy only notes the City of Milwaukee Employee's Retirement System.

**ATTACHMENTS:** **BACKGROUND**  **KEY ISSUES**  **RESOLUTION**

**FISCAL NOTE**  **S/W/MBE**  **OTHER**  Redlined and Clean policy

*PPF\_Staffing\_Policy\_Revision\_legislative\_file.docx  
08-21-24*

**COMMITTEE ACTION:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

**COMMISSION ACTION:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

## RESOLUTION

Revise Commission Policy 1-77.28, Staffing, Recruitment, and Hiring Practices

---

**RESOLVED**, by the Milwaukee Metropolitan Sewerage Commission, that Commission Policy 1-77.28, Staffing, Recruitment, and Hiring Practices, is hereby revised as shown in the attached policy.