

**COMMISSION FILE NO:** 25-136-10 **DATE INTRODUCED:** October 13, 2025

**INTRODUCED BY:** Executive Director (Signature on File in the Office of the Commission)

**REFERRED BY COMMISSION CHAIRPERSON TO:** Policy, Finance, and Personnel Committee

**RELATING TO:** Revise Commission Policy 1-77.20, Insurance and Related Benefits

**SUMMARY:**

The Commission is requested to approve the attached revisions to Commission Policy 1-77.20, Insurance and Related Benefits.

In 2020, District staff presented comprehensive Commission Policy changes to the Commission for approval. In that effort, many policies were eliminated due to redundancy and/or outdated or inaccurate practices or terminology, or to combine into other policies for better fit and organization. Since 2020, staff continue to routinely review policies for needed updates.

Human Resources staff reviewed this policy and made minor clerical updates and added language relating to the Wisconsin Retiree System (WRS). Employees hired on or after January 1, 2024, are members of WRS, which is now reflected in this policy.

**ATTACHMENTS:** **BACKGROUND** ☐ **KEY ISSUES** ☐ **RESOLUTION** ☒

**FISCAL NOTE** ☐ **S/W/MBE** ☐ **OTHER** ☒ Redlined and clean policies

*PFP\_Revise\_Commission\_Policy\_1-77.20\_Insurance\_And\_Related\_Benefits\_legislative\_file.docx*  
09-26-25

**COMMITTEE ACTION:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

**COMMISSION ACTION:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

## **RESOLUTION**

Revise Commission Policy 1-77.20, Insurance and Related Benefits

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**RESOLVED**, by the Milwaukee Metropolitan Sewerage Commission, that Commission Policy 1-77.20, Insurance and Related Benefits, is hereby revised as shown in the attached policy.